



Williams
County

A proud partner of the
American Job Center network



2020 Williams County Drive Thru Job Fair

Thank you to
our sponsors!

October 1, 2020
12PM to 5PM



20/20

CUSTOM MOLDED
PLASTICS, LLC.

Williams County
Community Offices
East Annex
1425 E. High St.
Bryan, OH 43506



Williams County

A proud partner of the
American Job Center network

In a customer focused environment, we offer services to both job seekers and employers alike. Whether you are a business seeking qualified employees or training options for your employees; or are an entry-level job seeker, an experienced job seeker, a Veteran, a dislocated employee or even a retiree looking for part time employment...

We can help!

Jobseeker Services

- Access to computers, copier, fax
- Resume & Interviewing Services
- Job Fairs/Open Interviews
- Labor Market Information
- Referrals to Community Resources
- Rapid Response Services

Employer Services

- Posting Jobs on OhioMeansJobs.com
 - Application Collection
 - Pre-Screening Applicants
 - Customized Pre-Employment Testing
 - On-Site Interview Rooms
 - Tax Credit Information
- Customized and On-the-Job Training Programs
 - Youth, Adult, Dislocated Worker, & Incumbent Worker Programs

AND MORE!



**1425 East High Street, Bryan, OH
419-633-5250
Monday-Friday 8am-4:30pm**

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Company Description: At 20/20 Custom Molded Plastics, our mission is to exceed our customer's expectations. We consistently do this by assisting with part and mold design and by working with some of the best toolmakers in the industry. We can help you avoid design and production problems because of the expertise that we have developed in the custom structural foam molding industry.

Position 1: Press Operator

Location: Holiday City

Type of Employment: Full Time

Salary: Starting pay is \$13.00 to \$14.00 per hour. Night shift receives an additional \$2.00 per hour. Raise up to \$0.50 after 60 days.

Shift: 1st

Physical Requirements:

- be able to work 12-hour shift
- lift over 50 lbs.

Experience:

- Experience in injection molding is not required but would be preferred.

Position 2: Maintenance

Location: Holiday City

Type of Employment: Full Time

Salary: Pay based on experience

Shift: 1st

Job Description:

- Support company-wide quality improvement efforts.
- Perform daily preventative maintenance
- Repair machines and auxiliary equipment.
- Maintain work area in a neat and orderly fashion.
- Make recommendations for the request of spare parts and supplies.
- Perform fabrication per instructions.

- Maintains records, and prints, and files reports as directed.
- Troubleshoot machine malfunctions and accomplish repairs to minimize downtime.
- All other duties as assigned.

Position 3: Supervisor

Location: Holiday City

Type of Employment: Full Time

Salary: Pay based on experience

Shift: 1st

Job Description:

- Personnel performing any production related activities. Personnel reporting directly to the supervisor are; Assistant Supervisor, Lead Operator, Operator and Utility.
- Overseeing the organization's production systems, reporting on their performance, and initiating improvements for the department.
- Enforcing and maintaining the organizations standards, procedures, and production operations, including product quality, reliability, employee evaluations and safety.
- Enforce procedures and practices that promote high standards and improve techniques for production, cost effective set ups, quality products, reliable services, and employee safety.

Apply Online: <https://www.2020cmp.com/contact-us/careers/>

NEW COMPANY IN WILLIAMS COUNTY!

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Company Description: At ALG Health, we value teamwork, effort, and a “do what it takes to get the job done” attitude. Due to expansion, ALG Health is moving from Defiance, OH to a new 100,000 sq. ft. location in Bryan, OH. We understand you may not have respirator production experience but we’re looking for team members who are eager to learn and be among the first to grow with the organization.

Location: Bryan

Open Positions Include: Light Manufacturing, Team Leads/Supervisors, Maintenance, Shipping/Receiving, Accounting, Custodial, Inside Sales, and Human Resources.

Future Benefits: Paid time off, Flexible working schedules, Full time and part time positions, Medical benefits, and 401k.

Email resume and cover letter to: employment@alg-health.com



Company Description: Allied Moulded Products, Inc. (Allied Moulded) is the Contractor’s Choice of nonmetallic electrical boxes and enclosures in today’s residential, commercial and industrial markets. Leveraging more than half-a-century of experience, Allied Moulded has grown to become the benchmark of quality within the electrical industry. Our achievement of ISO 9001:2015 certification is a testament to our company-wide commitment to providing our customers with a quality product.

Location: Bryan

There are a variety of jobs posted for Allied Moulded. Please see their website for all the listings.

Apply Online: <https://www.alliedmoulded.com/about/employment/>



Company Description: Founded in 1970, Arrow Tru-Line manufactures components for the growing garage door hardware industry. We take raw steel and with roll-forming and stamping equipment we make products that form the infrastructure of the residential and commercial garage door. These products include tracks, struts hinges, brackets and other critical components for our customers. ATL continues to grow our business in Northwest Ohio, Dallas, Minnesota, Las Vegas, and Ontario Canada by providing value to our customers and building careers for our employees.

Position 1: General Labor-Manufacturing

Location: Bryan

Type of Employment: Full-Time

Shift: 1st

Responsibilities:

- Operate presses
- Operate Benders
- Operate Shears
- Stack product on Roll Forming Equipment
- Band parts
- Inspect finished products for defects to ensure quality standards are met
- Communicate effectively with coworkers to ensure efficient production and deadlines are met
- Conduct inspections and quality control of products
- Assist in lifting, carrying, and moving heavy loads as required
- Work with others to meet production needs and improve operations

Qualifications:

- Mechanical skills
- Computer skills
- Math skills
- Sharp attention to detail
- Self-driven and hard worker

- Able to work efficiently with minimal supervision
- Flexible to work shifts, overtime and weekends as required

Position 2: Hinge Operator

Location: Bryan

Type of Employment: Full-Time

Shift: 1st

Responsibilities:

- Assemble hinges on semi-automated hinge line
- Assemble hinges manually
- Run manual press
- Read manufacturing instructions
- Inspect and measure finished products for defects to ensure quality standards are met
- Communicate effectively with coworkers to ensure efficient production and deadlines are met
- Work with others to meet production needs and improve operations.

Qualifications:

- Hand eye coordination
- Ability to work in a fast-paced assembly environment
- Mechanical skills
- Computer skills
- Math skills
- Sharp attention to detail
- Self-driven and hard worker
- Able to work efficiently with minimal supervision
- Flexible to work shifts, overtime and weekends as required

Position 3: Maintenance

Location: Bryan

Type of Employment: Full-Time

Shift: 1st

Responsibilities:

- Perform routine maintenance, weekly and monthly inspections, lubrication of equipment
- Troubleshoot and repair hydraulic, pneumatic, and electrical controls.
- Dismantle devices to gain access and remove defective parts

- Install special functional and structural parts in equipment
- Basic repair and inspection of machinery for problems such as broken bolts, worn bushings, air leaks and other minor issues.
- Use conventional machine shop equipment such as surface grinders, drills, mills, cranes etc.
- Occasional welding and fabrication.
- Ensure that equipment is making product that meets specifications
- Work with others to meet production needs and improve operations.

Qualifications:

- Mechanical skills
- Electrical troubleshooting skills – PLC experience a plus
- Computer skills
- Math skills
- Sharp attention to detail
- Self-driven and hard worker
- Able to work efficiently with minimal supervision, or as a multiple person team.
- Flexible to work shifts, overtime and weekends as required.

Apply Online: <https://www.arrowtruline.com/careers/>

BDJ Techmation, Inc

Company Description: BDJ has been a job creator for over two decades now and has many opportunities for employment. Openings could include packaging of brake rotors and drums, dunnage washing or other various jobs that become available. If you are interested in joining BDJ, please submit an application.

Minimum age to work in facility: 18

Location: West Unity

Apply Online: www.bdj-techmation.com - Careers tab and apply

Bryan City Schools

Company Description: We are a school system looking for substitutes.

Position 1: Substitute School Bus Driver

Location: Bryan

Salary: \$18.90 per hour

Requirements:

- S/P Endorsement/Licensure
- Clean Background Check

Position 2: Substitute Paraprofessional, Cafe, Custodial

Location: Bryan

Salary: \$11.50 per hour

Requirements:

- Aide Permit
- Clean Background Check

Position 3: Substitute Teachers

Location: Bryan

Salary: \$100 per day

Requirements:

- Bachelor's Degree (in any field)
- Clean Background Check

Apply Online: www.applitrack.com/bryan/onlineapp/

Bryan Truck Line

Company Description: Bryan Truck Line is a locally owned business that prides itself with 75+ years of providing committed transportation service for our customers.

Minimum age to work in facility: 18 (21 for CDL Drivers)

Position 1: Class A CDL Drivers

Location: Montpelier

Job Description:

- Class A CDL drivers with minimum of 1 year experience
- Must be 21 years of age with good MVR, PSP, and stable work history.
- Current openings in Truckload, LTL, Westway or B&H (flatbed).
- Company drivers, Owner Operator or Lease to Own positions available.
- Applicants must meet all FMCSA / DOT requirements.
- Wages vary according to experience and Division.
- Veterans - will receive experience credit for years of service.

Position 2: Experienced Cross Dock Workers

Location: Montpelier

Type of Employment: Part-Time or Full-Time

Job Description:

- Forklift experience
- Stable work history
- Valid/current driver's license
- Must be able to pass drug test
- Desire to succeed
- Must be able to work 2nd or 3rd shift, in varying temperatures.
- Veterans - will receive experience credit for years of service.

Position 3: Experienced Diesel Mechanic

Location: Montpelier

Type of Employment: Part-Time or Full-Time

Job Description: Looking for an individual with high energy, outstanding mechanical, diagnostic and organizational skills.

Experience/Skills Required:

- Experience in truck and trailer repair
- Preventative Maintenance
 - Air Conditioning
 - Electrical
 - Brakes and Suspension
- Good mechanical skills including experience in diagnostics and problem solving.
- Understanding of repair and maintenance services processes and procedures
- Willingness to learn and share experience with others.
- Ability to work independently and as a member of a team.
- Veterans - will receive experience credit for years of service

Apply Online: <http://www.bryansystems.com/careers.html>

CCNO: Corrections Center of Northwest Ohio

Company Description: The Corrections Center of Northwest Ohio (CCNO) is a regional jail servicing the counties of Defiance, Fulton, Henry, Lucas and Williams. CCNO is a full-service jail housing approximately 600 inmates at all levels of security.

Minimum age to work in facility: 20

Position 1: Corrections Officer

Location: Stryker

Type of Employment: Full-Time

Salary: \$17.64 hourly; \$20.16 after 1 year

Application Information: Applications will be accepted continuously. You must submit your application and resume to the human resources

manager at 03151 County Road 2425, Stryker oh 43557 or email ccnohrm@gmail.com

Requirements:

- Must maintain residency in Northwest Ohio area served by CCNO or the adjacent counties
- Must be at least 20 years of age at time of hire
- Must possess a high school diploma or G.E.D. equivalency
- Must possess a valid driver's license
- Must successfully complete physical and psychological examinations by a CCNO approved physician, including drug testing
- Have or be willing to complete Basic Corrections Officer course

Duties and Responsibilities:

- Monitor the safety, security, and care of the offenders while following accepted rules for movement and control
- Complete and maintain necessary paperwork for incarceration, intake and release of offenders
- Responsible for transporting offenders as required both inside and outside the facility
- Provide assistance to other personnel in an emergency
- Perform bed checks; check logs; read reports from previous shifts; and confer with previous shift personnel
- Inspect facility for security infringements and violations
- Photograph and fingerprint offenders
- Count and mark clothing and personal articles of clothing for incoming offenders
- Responsible for the safe keeping and release of personal articles upon completion of the sentence
- Communicate with various law enforcement personnel, families, probation officers, medical and legal personnel, social service agencies and other professional staff
- Maintain necessary records and inventories
- Conduct orientation and instruct residents in socially acceptable behavior
- Supervise recreational activities; sports, calisthenics, games, crafts, etc.
- Supervise and control organized activities and visitations by families and friends
- Deliver meals and supervise offenders during meals

- Prepare daily shift reports and complete discrepancy reports when necessary
- Handle behavior problems on emergency basis and discipline offenders as required according to established procedures
- Ensure that offenders are following all rules and regulations; May be required to intervene in crisis situations
- May be required to work irregular hours, expanded and rotating shifts for 24-hour coverage
- Prepare records for court presentation and supervisors
- Attend staff meetings and training sessions
- Attend self-defense training as scheduled
- May be required to carry a firearm
- Provide input into program development and revision
- Attendance is an essential function of this position
- Perform other duties as required or assigned

Apply Online: www.ccnoregionaljail.org

CK Technologies

Company Description: We are committed to the highest levels of continuous improvement in all of our business practices. We embrace innovation to create the highest value for our customers while ensuring our growth and prosperity. We will be the best we can be ensuring long-term vitality while providing growth and security for our associates, our customers, and the communities in which we live. We will achieve our goals by encouraging associate education and lifelong learning, people not money, being of service to others, maintaining the highest degree of character and integrity, exploring, and applying new appropriate technologies and working in teams.

Position 1: Production Operators

Location: Montpelier

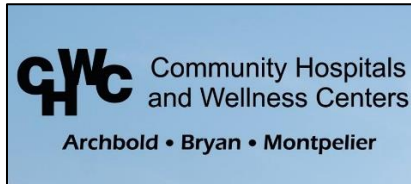
Type of Employment: Full-Time or Part Time

Salary: Start \$13.47, top rate \$14.88.

Shift: All 3 have openings

Other positions include: Material Handler/Mold Setter (2nd), Process Technician (3rd), Tool Repair/Maker (3rd), and Forklift Driver (2nd & 3rd). All positions are located in Montpelier.

Apply Online: www.cktech.biz



Company Description: Community Hospitals and Wellness Centers is proud to offer a wide array of healthcare services at our three campuses: Archbold Medical Center, Bryan Hospital and Montpelier Hospital. Our 700+ employees are dedicated to providing immediate, heartfelt attention so community members can receive the very best care without traveling far from home.

Location: Bryan and Montpelier

There are a variety of jobs posted for CHWC. Please see their website for all the listings.

Apply Online:

<https://careers.hireology.com/communityhospitalsandwellnesscenters>

Conversion Technologies International

Company Description: Come join our growing team in our West Unity plant and work 4 ten-hour days!! We are a small, family owned company that is continuing to grow and we need to expand our team. We take pride in our ability to provide a one-of-a-kind employment experience with WEEKENDS OFF!

Position 1: Production Operators

Location: Montpelier

Type of Employment: Full-Time or Part Time

Salary: \$12.50 to \$14 per hour with attendance bonus

Shift: 1st Monday-Thursday 5:00am-3:30pm. (Fridays and overtime as needed)

Job Responsibilities:

- Run various machines in a team-based environment
- Cross train in different areas of the plant
- Work individually or on 2-4 person teams
- General labor tasks as assigned

Requirements:

- High School Diploma or GED
- Must be able to pass a pre-employment drug screen
- MUST have a positive attitude and work well with others
- Must be able to work well with a team and individually
- Must be able to work overtime as needed
- Must be able to stand, bend, stoop, twist, lift heavy objects, walk, climb
- Forklift: 1 year (Preferred)
- Manufacturing: 1 year (Preferred)

Apply Online: www.indeed.com



Company Description: Growing healthy live turkeys, chickens, egg layers and hogs and producing great food products has been a tradition for the Cooper family of northwest Ohio for over three generations. Founded in 1938 by Virgil and Virginia Cooper, Cooper Farms is still family owned and operated. Today, with the help of our more than 2,200 team members, Cooper Farms is a leading food supplier, selling a variety of delicious fully cooked and ready-to-cook turkey, ham, and chicken products to customers throughout North America. Cooper Farms raises live turkeys, chickens and hogs in northwest and west central Ohio and produces quality meat products for a variety of private label and food service brands.

Minimum age to work in facility: 18

Location: Locations vary, follow-up with Cooper Farms to confirm position's location.

Position 1: Farrowing Technician

Type of Employment: Full-Time

Salary: \$13.75 per hour

Shift: 1st

Objective: To learn and perform all current practices and techniques to properly operate within the farrowing barn at a sow complex.

Physical Requirements: For the physical requirements of this job, please see Human Resources.

Major Responsibilities:

- Animal care and welfare.
- Processing newborn piglets.
- Vaccinating.
- Pressure washing.
- Removal and disposal of mortality and farrowing by-products.
- Maintain a designated feeding routine.
- Barn maintenance as needed.

- Team member participation.
- Maintain safe work habits & a positive safety attitude.
- Demonstrate quality workmanship in responsibilities.
- Perform related work as apparent or assigned.
- Maintain a cooperative attitude toward managers and other team members.
- Maintain an active interest in performance level.
- In all areas described above, the individual should project a positive image, show a high level of responsibility, cooperate, and communicate well with management staff, promote safety and the future growth of the company.

Position 2: Breeding Technician

Type of Employment: Full Time

Salary: \$13.75 per hour

Shift: 1st

Objective: To learn and perform all current practices and techniques to properly operate within the breeding and gestation barn at a sow complex.

Physical Requirements: For the physical requirements of this job, please see Human Resources.

Major Responsibilities:

- Animal care and welfare.
 - Pregnancy and heat detection.
 - Proper movement of animals with use of flow system.
 - Vaccinating.
 - Barn maintenance.
 - Team member participation.
 - Maintains safe work habits & a positive safety attitude.
 - Demonstrates quality workmanship in responsibilities.
 - Performs related work as apparent or assigned.
 - Maintains a cooperative attitude toward managers and all others on the team.
 - Maintain an active interest in performance level.
- This description is accurate based on the industry's current large-scale production practices. They are by no means a complete description of this position's duties. It does, however, depict an accurate general job description.

Position 3: Egg Gatherer

Location: Bryan

Type of Employment: Full Time

Salary: \$12.75 per hour

Shift: 1st

Objective: To gather all eggs as directed and maintain barns in a neat and orderly fashion.

Qualifications: Entry Level

Skills Required: This position requires candidates to work both independently as well as with a team. Candidates must be able to follow directions and communicate effectively with fellow team members and management.

Physical Requirements: For the physical requirements of this job, please see Human Resources.

Major Responsibilities:

- Follow all biosecurity guidelines.
- Maintains safe work habits and a positive safety attitude.
- Follow all animal care guidelines.
- Follow all sanitation guidelines.
- Performs daily routine of all tasks per SOP/SWI:
 - Gathers eggs.
 - Exercise turkeys.
 - Wash waterers.
 - Check & clean feeders.
 - Removes dead birds/record mortality.
 - Removes cull turkeys to cull pen.
- Insemination – assist with:
 - Catches birds.
 - Runs birds up ramp.
 - Proper set up & tear down of AI area.
- Keeps barns neat and clean.
 - Spreads straw.
 - Keeps aisles clean.
 - Clean & organize anteroom.
 - Removes feathers & manure from nests.
- Helps w/clean out & set up.
- Must be reliable & dependable.
- Team Member Participation.
- Demonstrates quality workmanship in all responsibilities.

- Performs related work as apparent or assigned.
- Maintains a cooperative attitude toward managers and other team members.
- Maintains a good attendance record and reports to work on time.
- Maintains an active interest in performance level.

Apply Online: www.cooperfarms.com/joinourteam



Company Description: A privately held company founded in 1981 by David Swanson, Daavlin has developed into a leading manufacturer of phototherapeutic products with a world-wide presence. The company's corporate headquarters and manufacturing plant are located in Bryan, Ohio. A network of international distributors offers Daavlin products in more than sixty countries in around the world. Our talented staff has a wealth of knowledge at their fingertips. Daavlin is proud of its tradition of development and innovation in the field of phototherapy and we are pleased to showcase our extensive line of products and the many services we offer in the field of dermatology.

Minimum age to work in facility: 16

Are there any internships or apprenticeships? Yes

Position 1: Production Worker

Location: Bryan

Type of Employment: Full-Time

Salary: \$14 an hour/ bi-weekly and quarterly production bonus available

Shift: 1st and 2nd shift openings

Position 2: Administrative Support

Location: Bryan

Type of Employment: Full-Time

Salary: \$12-15 per hour

Shift: 1st

Apply Online: <http://www.daavlin.com/careers>

Easy Living LLC

Company Description: Easy Living, LLC provides residential services to individuals with developmental disabilities.

Minimum age to work in facility: 18

Position 1: Direct Support Professional

Job Responsibilities:

- Provide direct residential services to support individuals in living independently while assuring their health and welfare needs are being met
- Assist individuals with maintaining their home, health and recreational needs
- Assist individuals with meal planning and preparation
- Assist individuals with household chores in order to provide a clean and safe living environment
- Assist individuals with medications and doctor visits, if needed
- Assist individuals with money management and bill paying

Job Qualifications:

- Must have a high school diploma or GED
- Must Successfully pass all background and licensure checks
- Must have a valid Driver's License/State ID and current auto insurance
- Must be willing to be trained in CPR/First Aid and Medication Administration

Apply Online: https://www.facebook.com/pg/AboutEasyLiving/jobs/?ref=page_internal

Elwood Staffing

Company Description: Founded in 1980, Elwood Staffing®, a privately owned corporation, is a leading provider of talent-based solutions and actionable workforce intelligence. With offices that span the United States, a broad service portfolio, and a seasoned staff, we support companies through the entire employment life cycle—from attraction to retention.

Minimum age to work in facility: 18

To learn more about positions available with Elwood Staffing, visit:
<https://elwoodstaffing.com/>

Filling Home

Company Description: Filling Homes is a faith based non-profit organization that provides services to people with intellectual and developmental disabilities in Henry, Fulton, Williams, and Defiance Counties. In our Intermediate Care Facility (ICF) we care for those who are medically fragile or require physical assistance. Through our Community Services program, we serve individuals in-group settings. Individuals have a wide range of abilities and require different levels of support. Filling Homes works to tailor our services to meet a person's needs. We are unique in our ability to serve those with complex health requirements with no age restrictions for placement. Our services range from complete twenty-four hours a day seven days a week care to only a few hours a week of supervision. The level of service depends upon the individual's needs and wishes. It is our commitment to provide the highest quality of services that ensure a person's health, safety, and well-being. Affiliated with the Four Lutheran Agencies in Northwest Ohio. A 501 (C) (3), making gifts and contributions tax deductible according to the law.

Minimum age to work in facility: 18

There is a job posting for a position in Napoleon. Visit their website for more details.

Apply Online: <https://www.fillinghome.org/index.php/employment>

Job1USA

Company Description: Looking to make a career change? Reenter the workforce? Try something new? Think of Job1USA as your springboard: the perfect place to jumpstart the next step in your career. Gain meaningful experience in a number of different industries and hit the ground running on your future career path as an employee with Job1USA. The career opportunities with Job1USA are not one size fits all. We will find you the right job that fits your skills, experience, and aspirations – the right job for you. As an employee of Job1USA, you will be eligible to enroll in our 5 Star Employment Programs which rewards you for being a dedicated employee!

Minimum age to work in facility: 18

To learn more about positions available with Job1USA, visit:

<https://apply.job1usa.com/>



Company Description: Kamco Industries, a tier-1 automotive manufacturer of interior plastic products located in West Unity, Ohio, has openings for Injection Molding and Assembly Operators on 1st, 2nd, and 3rd shift.

Position 1: Operators

Location: West Unity

Type of Employment: Full-Time/Part-Time

Salary: Starting pay \$12.25 and \$12.75 for 2nd and 3rd

Shift: All Shifts

Requirements:

- Operators will be required to visually inspect, trim, and assemble parts.
- Operators will also pack parts and label containers.
- Must be willing to work overtime
- All positions subject to probationary period

- Must be able to pass a substance abuse test

Application: May be completed online at kumi-na.com or in person at Kamco Industries Monday through Friday, from 8:00AM to 4:30PM.



Company Description: L.E. Smith has been a manufacturer and distributor of high-quality countertops and surfaces since 1950. A lot has changed over the decades, but our commitment to our clients has never wavered. Our goal is to ensure that our clients are more profitable and successful as a result of partnering with L.E. Smith. It is that commitment that has driven innovation in both our services and product offerings. In its early days, L.E. Smith was widely known as a leading laminate fabricator. Over the decades, our list of products and services has continued to evolve as we have adapted to changes in industry trends and client needs. Today, we are proud to offer the most in-demand countertop and surface materials along with a commitment to ensuring exemplary client services.

Minimum age to work in facility: 18

Position 1: Craftsmen

Location: Bryan

Type of Employment: Full-Time/Part-Time

Salary: Competitive Starting Pay Starting pay depends on qualifications and adjusts with a 90-day review

Shift: First & Third

- Part-time weekend work is also available.
- Custom Medical Plans We offer an ala-cart menu of medical plans allowing you to select the plan to best fit your family needs. *Availability of medical plans based upon qualifications.

Apply Online: <https://www.lesmith.com/contact-us/careers>

Love's Travel Stop

Company Description: Founded in 1964 and headquartered in Oklahoma City, Love's Travel Stops & Country Stores has more than 520 locations in 41 states, providing professional truck drivers and motorists with 24-hour access to clean and safe places to purchase gasoline, diesel fuel, Compressed Natural Gas (CNG), travel items, electronics, snacks, restaurant offerings, and more. Love's Truck Care offers heavy-duty tire care, including TirePass, light mechanical services and roadside assistance. Love's Hospitality provides a growing network of hotels and storage rental locations, and Love's Financial offers freight bill factoring and back-office support to professional drivers.

Position 1: General Manager in Training- Retail

Location: Edon

Candidate Vision:

- Prefer a hands-on and fast-paced work environment
- Understand the importance of excellent customer service
- Are looking for a challenging and rewarding career
- Seek advancement opportunities for personal and professional growth
- Lead by example and take initiative
- Are willing to relocate to other cities and/or states for advancement opportunities

Requirements:

- 2+ years retail, restaurant, travel stop or c-store, big box, grocery, or department store management experience
- 2+ years' experience managing operations with an annual sales volume of \$2+ million
- 2+ years experience effecting and deciphering budgets and P&L statements
- 2+ years experience supervising and training 5-10 employees
- Valid driver's license
- Ability to lift a minimum of 50lbs on a regular basis
- Intermediate level PC skills including MS Outlook, MS Word, and MS Excel

Position 2: Assistant Manager

Location: Edon

Candidate Vision:

- Prefer a hands-on and fast-paced work environment
- Understand the importance of excellent customer service
- Are looking for a challenging and rewarding career
- Seek advancement opportunities for personal and professional growth
- Lead by example and take initiative
- Are willing to relocate to other cities and/or states for advancement opportunities

Requirements:

- 1+ years restaurant management experience
- 1+ years experience managing operations with an annual sales volume of \$1+ million
- 1+ years experience affecting and deciphering budgets and P&L statements
- 1+ years experience supervising and training 5-10 employees
- Proven track record of providing a quality product and maintaining a clean facility
- Valid driver's license
- Ability to lift a minimum of 50lbs on a regular basis
- Intermediate level PC skills including MS Outlook, MS Word, and MS Excel

Position 3: Shift Leader- Retail

Location: Edon

Job Description: You will help run the store by operating the cash register system and assisting customers getting them back on the road quickly. You'll get questions too. Sometimes it's asking for directions. Others it's to where a customer can find something. Once in a while, you'll get a tough one and that's where you can really shine. Winning a customer over by being thoughtful and friendly means the world. We look for great people who care.

Requirement Questions:

- Can you work flexible shifts—including nights, weekends, and sometimes holidays?
- Do you have previous experience as a retail shift leader or supervisor?
- Are you reliable and present yourself well?

- Would standing behind the checkout counter and doing some light lifting (no more than 50 lbs.) and bending once in a while for an 8-hour shift be a problem?
- Can you operate deli equipment and make sure we're always following safe food policies?
- Are you ok with some light paperwork and basic math?
- Do you like meeting new people and work well with others?
- Can you be trusted to always be thinking safety first?

Position 4: Shift Leader- Restaurant

Location: Edon

Job Description: Restaurant shift leaders are our first line of supervisors and we grow our employees from within. This position is designed to be an entry level management position. Restaurant shift leaders provide customers with friendly customer service. Other responsibilities include maintaining a safe environment for the restaurant, making and maintaining food products in accordance with health regulations and company standards, completing required paperwork accurately and timely, following company guidelines, operating all assigned equipment safely and efficiently, completing all store task and activities assigned by management, being timely and punctual with attendance, and maintaining personal grooming and appearance at all times.

Requirements:

- Customer first attitude
- Previous experience as a retail shift leader or supervisor
- Ability to run a cash register
- Ability to run accurate gas and diesel transactions
- Ability to use calculator, computer, telephone, and other equipment as needed
- Must be able to properly lift, pull, and push up to 50lbs.
- Must be able to stand up for at least an 8-hour shift
- Must be able to work a flexible schedule of nights, days, weekends, and holidays

Position 5: Diesel Mechanic- Truck Care

Location: Edon

Job Responsibilities:

- Troubleshoot and repair light mechanical issues that may include wheel-end assemblies, electrical systems, suspensions, A/C, or engine components
- Assist customers with roadside services
- Provide preventative maintenance services
- Ability to work a flexible schedule to include some nights, weekends or holidays
- Possess a valid driver's license and pass a drug screen
- Capability to lift minimum of 50 pounds, working in close quarters
- Always put the safety and satisfaction of your customers first, complying with company safety policies & procedures

Position 6: Tire Technician- Truck Care

Location: Edon

Job Responsibilities:

- Take ownership of the sale, removal and replacement of tires up to, but not limited to, commercial vehicles
- Assist customers with roadside services
- Be responsible for equipment repair and maintenance of the store facility including general housekeeping duties
- Ability to work a flexible schedule to include some nights, weekends or holidays
- Be mechanically inclined
- Capability to lift minimum of 50 pounds, working in close quarters
- Always put the safety and satisfaction of your customers first, complying with company safety policies & procedures

Position 7: Customer Service Cashier- Restaurant

Location: Edon

Job Responsibilities:

- Win customers over by being friendly and impressing them with your care
- Prepare and maintain food products in accordance with health regulations and company standards

- Always put the safety and happiness of your customers first
- Operate all assigned equipment safely and efficiently
- Ability to work a flexible schedule to include some nights, weekends or holidays
- Be reliable, accountable and presentable
- Capability to lift up to 50 pounds, working up to 8-hour shifts and doing light paperwork, including basic math

Position 8: Customer Service Cashier- Retail

Location: Edon

Job Responsibilities:

- Win customers over by being friendly and impressing them with your care
- Always put the safety and happiness of your customers first
- Take ownership in helping to run the store, operating the point of sale system, assisting customers, and providing general housekeeping
- Be a source for answers as customers ask for directions or need to locate something in the store
- Ability to work a flexible schedule to include some nights, weekends or holidays
- Be reliable, accountable and presentable
- Capability to do some light lifting, working up to 8-hour shifts and doing light paperwork, including basic math

Apply Online: <https://loves.dejobs.org/edon/ohio/usa/jobs/>

Manufactured Housing Enterprises, Inc.

Company Description: MHE Inc. has been in business since 1965, building manufactured and modular housing. We are looking for applicants to join our team.

Position 1: Production Line Associate

Location: Bryan

Job Description:

- MHE Inc. is looking for ambitious applicants with positive attitudes and an eagerness to learn.
- MHE offers a very competitive salary with performance bonuses.
- MHE will provide training for entry level candidates to teach you the skills needed to succeed such as carpentry, plumbing, electrical, dry walling, finish work, etc.

There is a job posting for a position across multiple states. Visit their website for more details.

Apply Online: <http://mheinc.com/careers.htm>

Martin Sprocket & Gear, Inc.

Company Description: Martin is a progressive industry leader in the power transmission and bulk material handling industry. We are proud of our rich heritage dating back to our beginning in 1951 as a family run organization. Fast forward to today, we have more than 30 locations in North America. As an employer of choice, we offer a stable work environment with equal opportunity for leadership development and career growth. We take great pride in “Our People” and believe they are our greatest asset. We’re looking for engaged individuals that are

adaptable to a changing environment, take pleasure in learning, and enjoy working with others.

Minimum age to work in facility: 18

Position 1: Weld Assembly Operator

Location: Montpelier

Type of Employment: Full-Time

Salary: \$16 - \$20/hr +shift pay

Shift: 2nd and 3rd

Job Information:

- MIG welding
- Work from process sheets or blueprints
- Maneuver large, heavy parts with overhead crane
- Experience with grinding tools

Position 2: CNC Operator/Manual

Location: Montpelier

Type of Employment: Full-Time

Salary: \$15.50 - \$20/hr +shift pay

Shift: 2nd and 3rd

Job Information:

- CNC and manual lathe for machining or processing of metal parts, including changing out tooling as required

Position 3: General Labor

Location: Montpelier

Type of Employment: Full-Time

Salary: \$15.50 - \$20/hr +shift pay

Shift: 2nd and 3rd

Job Information:

- Machining or processing of metal parts by operating industrial machine tools, equipment or systems in one or more departments.

Apply Online:

<http://www.martinsprocket.com/view/companypage/msg-careers>

Matcor-Matsu

Company Description: Matcor-Matsu is a designer and manufacturer of precision stamped and assembled metallic components for the automotive industry. Products include large and small complex structural products focusing on light weighting and cost. We have a diverse customer base, supplying components for a wide range of vehicles.

Minimum age to work in facility: 18

Position 1: Weld Assembly Operator

Location: Edgerton

Type of Employment: Full-Time

Salary: \$13.25 + \$1.00/hr. (KL line) to start.

Shift: 3rd (10 pm-6 am with \$.35/hr. shift premium)

Responsibilities:

- Load/Unload components in weld fixtures
- Inspect and pack parts
- Must be able to lift up to 30 lbs. consistently
- Work as a part of a team
- Training provided.

Position 2: Press Packer

Location: Edgerton

Type of Employment: Full-Time

Salary: \$13.25 to start.

Shift: 3rd (10:30 pm-6:30 am with \$.35/hr. shift premium)

Responsibilities:

- Inspect and pack parts from conveyer
- Sort/re-pack parts
- Assist Press Operator during die changes
- Must be able to lift up to 25 lbs.
- Work as part of a team
- Training provided

Position 3: Tool & Die Repair

Location: Edgerton

Type of Employment: Full-Time

Salary: \$25.50 to start.

Shift: Third (10:30 pm-6:30 am with \$.35/hr. shift premium)

Responsibilities:

- Perform full range of die maintenance/repair in support of metal stamping operation
- Ability to diagnose and resolve die issues.
- Requires 5+ years hands-on experience in a manufacturing environment

Application: Fill out at Drive Thru Job Fair or Email: jbrader@matcor-matsu.com for more information.



Company Description: Menards® home improvement stores employs over 45,000 employees! A family-owned and operated business, Menards® is truly Dedicated to Service and Quality® and the place to "Save BIG Money! ®" on all your home improvement needs. Menards® offers exceptional advancement opportunities, a fun work place, as well as great pay and benefits! If you are a hard-working, guest-oriented person, we have opportunities for you!

Location: Holiday City

There are a variety of jobs posted for Menards. Please see their website for all the listings.

Apply Online: www.menards.com/careers



Company Description: Mobex Global was founded in answer to industry and customer needs for a component supply partner that would pace the evolving mobility industry through advanced design, engineering and manufacturing of lightweight, precision-cast and machined aluminum components. New technologies, advanced processes, and highly talented and experienced individuals seamlessly come together to quickly turn innovative thinking into lightweight, high-performance solutions. Mobex Global's commitment to customer success is the foundation of our partnership to OEMs and Tier One suppliers, delivering world-class mobility solutions on a global basis.

Minimum age to work in facility: 18

Position 1: Maintenance Technician

Location: Edon

Type of Employment: Full-Time

Salary: \$25 per hour (increase based on experience)

Shift: 1st and 2nd openings

Responsibilities:

- Repair of machines and buildings electrical and mechanical systems.
- Perform PM's on all machines per schedules if required.
- Install new machinery per layouts.
- Complete all reports as required.
- Prepare part list for ordering and submit to supervisor.
- Travel to multiple plants, may be required.
- Reporting of any safety violations or safety concerns.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Perform maintenance PM's on production machines per directions given by PM leader.
- Assist maintenance in other areas as directed by the maintenance supervisor
- Travel to multiple plants may be required

Qualifications:

- Problem Solving: Identifies and resolves problems in a timely manner; Develops alternative solutions; Works well in group problem solving situations.
- Teamwork: Balances team and individual responsibilities.
- Delegation: Delegates work assignments; Sets expectations and monitors delegated activities.
- Quality: Looks for ways to improve and promote quality; Applies feedback to improve performance.
- Safety and Security: Reports potentially unsafe conditions; Uses equipment and materials properly.
- Dependability: Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.

Physical Demands

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch, or crawl and talk or hear. The employee is occasionally required to climb or balance. The employee must regularly lift and /or move up to 50 pounds.

Work Environment

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable

accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The employee is occasionally exposed to fumes or airborne particles. The noise level in the work environment is usually moderate.

Position 2: Shipping & Receiving

Location: Edon

Type of Employment: Full-Time

Salary: \$18.50 per hour starting rate

Shift: Split Shift 11AM to 7PM

Responsibilities:

- Receive in and Ship material
- Loading and Unloading trucks
- Preferred Requirements
 - Certified Lift-Truck Experience
- Must be able to use Microsoft Word and Excel

Position 3: CNC Operator

Location: Edon

Type of Employment: Full-Time

Salary: \$18.50 per hour starting rate

Shift: 2nd and 3rd openings

Responsibilities:

- Operate variety of machine tools to produce precision parts
- Applying knowledge of mechanics, shop mathematics, metal properties, layout and machining procedures

Apply Online: <https://mobexglobal.com/careers/>

Montpelier Exempted Village Schools

Company Description: We are a school system looking for substitute school bus drivers.

Minimum age to work in facility: 21

Position 1: Substitute School Bus Driver

Location: Montpelier

Salary: \$15 per hour

Requirements:

- School Bus CDL
 - Job Seekers have to be willing to train and receive CDL

Apply Online: <https://www.montpelier-k12.org/userfiles/445/my%20files/forms/employment/classapp.pdf?id=5477>

North American Stamping Group, LLC

Company Description: North American Stamping Group (NASG), formerly known as Alex Products, is a world class, tier 2, manufacturer of automotive seat frames including tooling and automation. We specialize in: Tube forming, wire forming, metal stamping, mig and resistance welding also providing full-service e-coat and powder painting/coat finishes.

Minimum age to work in facility: 18

Position 1: Weld-Assembly Operators

Location: Bryan

Type of Employment: Full Time

Salary: start out from \$14.83 to 16.65 per hour based on experience. Our 3rd shift offers a \$0.50 shift premium.

Shift: 3rd

Job Responsibilities (include, but not limited to):

- Manual load and or unload of welder equipment,
- production and labor tracking
- Quality inspection and training will be provided.

Position 2: Press Operators

Location: Bryan

Type of Employment: Full Time

Salary: start out from \$14.83 to 18.65 per hour based on experience. Our 3rd shift offers a \$0.50 shift premium.

Shift: 3rd

Job Responsibilities (include, but not limited to):

- Safely and efficiently operate a stamping press producing stamped parts
- Primary focus being on safety, quality, and efficient production techniques by utilizing NASG standards and procedures
- Continuous improvement attitude with a willingness to adopt new ideas/skills using TQPS principles
- Training will be provided

Apply Online: <http://nasg.net/careers>

Nostrum Laboratories

Company Description: Generic Pharmaceutical Manufacturer

Minimum age to work in facility: 18

Position 1: QA Lead

Location: Bryan

Type of Employment: Full Time

Job Description: QA Lead's daily functions of the QA Department in support of operational needs for manufacturing, packaging, quality control and distribution of drug products. This is accomplished through document administration, material review and release, investigations and tracking of timelines for time sensitive material.

Job Responsibilities:

- Technical review and approval of documentation for accuracy and completeness according to cGMP's to ensure timely release to include but not limited to:
 - Master Batch and Packaging Records, Protocols, Reports
 - Raw Material Release
 - Packaging Component Release
 - Stability Data
 - Investigations
- Investigation Trending and Reporting
- Change Control Review and Approval
- Ensures all GMP SOPs are followed
- Internal Auditing
- Provide QA support for ANDA submissions
- Issuance/Verification of Master Batch Records and Master Packaging Records
- Conducts USP Review and/or QA Management designee for approval
- Perform additional duties required by Quality Assurance

Minimum Qualifications:

- Bachelor's Degree in Chemistry, Pharmaceutical Sciences or a related field
- 5+ years' experience, or equivalent combination of education and experience required.

Position 2: Manufacturing Operators

Location: Bryan

Type of Employment: Full Time

Job Responsibilities:

- Cleaning/Sanitization of equipment and production area in accordance to cGMP regulations and current SOPs
- Set up equipment necessary to manufacture bulk pharmaceutical drug products
- Completing production paperwork for Manufacturing Department
- Access the vault for transferring controlled drugs into the vault with all required paperwork
- Document data obtained during the manufacturing operation to ensure materials are handled in accordance to cGMP regulations and current SOPs
- Completion of material deduction cards
- Complete manufacturing per instructions
- Annual inventory of materials and components
- Completion of DEA paperwork
- Assist in packaging operations if needed
- Performs other duties as assigned.

Minimum Qualifications:

- High School Diploma/GED or higher
- 1-3 years manufacturing experience. Pharmaceutical manufacturing preferred.

Position 3: Quality Unit Inspectors

Location: Bryan

Type of Employment: Full Time

Job Description:

The Quality Unit Inspector is responsible for Quality Assurance checks necessary during the manufacturing process to provide assurance of product compliance to all manufacturing standards. Responsible for quality unit inspection checks necessary during packaging operations to provide assurance of product compliance to all final packaging. Reviews executed production records for completeness and accuracy.

Job Responsibilities:

- Responsible for providing adequate quality checks to assure product acceptability.
- Responsible for Quality Assurance inspection checks necessary during manufacturing process to provide assurance of product compliance of all manufactured products including adequate

weights, correct commodity codes, correct receiving numbers, raw material expiration and retest dates.

- Responsible for Quality Assurance inspection checks necessary during packaging operations to provide assurance of product compliance of all final package standards including adequate weights, counts, proper label, lot number and physical appearance of packaged product.
- Authorized to stop production line for quality defects.
- Coordinates packaging records to facilitate timely operations and minimize down time in packaging department.
- Provides the review of packaging records to ensure acceptable labeling accountabilities.
- Performs finished product data entry on Lotus Notes and maintains finished product retain sample database.
- Reviews executed production records for completeness and accuracy.
- Performs other duties as assigned.

Minimum Qualifications:

- High School Diploma/GED
- 1-2 years' Quality or Auditing experience or equivalent combination of education and experience required.

Position 4: QA Technician I

Location: Bryan

Type of Employment: Full Time

Job Description: The QA Technician I position will be responsible for preparing annual product reviews, trending, data entry, review of annual reports and review regulatory labeling, updating vendor information, preparing compliance reviews, visitor badge issuance, filing, back up to the Training Coordinator, and handling customer inquiries.

Job Responsibilities:

- Trending of IP/FP and Analytical data for annual APRs
- Trending of IP/FP and Analytical data in Minitab for CPV
- Raw Material Trending and Reports
- Prepare Annual Product Reviews
- Handle Customer Inquiries
- Training Functions (compliance wire, data entry, cGMP training)
- Provide Regulatory support for ANDA CMC submissions
- Data Entry
- Provide Support for QA Matrix for Monthly Report

- Issue Visitor Badges
- Assists on Vendor and Outside Lab GMP Questionnaires
- Coordinates BSE/TSE/Allergin /Residual Solvents Letters
- Ensures all GMP's SOP's and protocols are followed
- Perform additional duties required by Quality Assurance
- Maintain Vendor Files and Prepare Compliance Reviews
- Review of Raw Materials and Packaging Components
- Review of Stability Data Packets
- Review of Production Records
- Filing

Minimum Qualifications:

- A High School diploma/GED
- 1+ years manufacturing or quality experience or equivalent combination of education and experience required.

Position 5: Custodian

Location: Bryan

Type of Employment: Full Time

Job Description: The Custodian is responsible for the general cleaning and sanitizing of the Nostrum Laboratories, Inc. in Bryan, Ohio facility.

Job Responsibilities:

- General cleaning of the non-manufacturing areas, general office areas, lobby, warehouse, lunchroom, conference room, and restrooms.
- Cleaning of the building's exterior windows
- Cleaning of the break room appliances
- Mopping tile floors (lunchroom, restrooms, lab) as assigned
- Proficient with the uses of brooms, dust pans, mops, dusters, vacuums, cleaners, and disinfectants.
- Stocking of restroom and break-room consumables (plastic silverware, coffee & condiments, paper towels, napkins, & restroom supplies, etc.)
- Comfortable with the safe and sanitary cleaning up of bodily fluids
- Follows and enforces all SOPS and regulations in the Materials Management Department
- Maintains good documentation practices
- Notify supervisor of areas or equipment possibly needing repair
- Performs other duties as assigned

- Willing to work overtime (Extended shifts and weekends) as needed

Minimum Qualifications:

- High School diploma or equivalent or work experience combination is required.
- Ability to read, understands, and follows standard operating procedures.
- Good written and verbal communication skills with the ability to interact with individuals at all levels.
- Some computer and documentation skills required.

Position 6: Packaging Operator

Location: Bryan

Type of Employment: Full Time

Job Description: Packaging Operator I performs routine packaging operations for the production of pharmaceutical products; operates packaging line equipment according to established SOPs and department procedures

Job Responsibilities:

- Prepares and cleans room, equipment, facility and documents for manufacturing and packaging process
- Verifies calculations, process steps and yield
- Ensures that processes, tools, products, and materials meet established quality standards and requirements
- Notifies management when inventory fails below certain levels
- Assists in the assembly and disassembly of process equipment as necessary
- Examines sample of finished product per batch record instructions for conformance with specifications
- Notifies supervisor of manufacturing/packaging deviations and assists with proper resolution/documentation
- Documents manufacturing and packaging steps and ensures documentation is complete and current to process step
- Moves product to, from, and within production area
- Performs cGMP manufacturing operations utilizing SOPs, Batch Records, and Form Preps
- Performs other duties as assigned

Minimum Qualifications:

- A High School Diploma

- 1-year relevant work experience in the pharmaceutical, food, manufacturing, biotech or healthcare industry, or equivalent combination of education and experience, required.

Position 7: General Maintenance Mechanic

Location: Bryan

Type of Employment: Full Time

Job Description: The General Maintenance Mechanic is responsible for the operation, repair, and preventative maintenance of all utility systems, as well as the preventative maintenance and repair of all production equipment. The General Maintenance Mechanic is also responsible for the operation, repair, and preventative maintenance of all utility systems, including boilers, chillers, water systems, air compressors, air handlers, desiccant dryers, piping/plumbing, wastewater, etc.

Job Responsibilities:

- Monitors and evaluates all utility systems on routine basis for equipment condition, malfunctions, and/or maintenance
- Performs preventative maintenance on utility systems as to meet FDA/GMP regulations
- Monitors cleanliness of work areas and checks for safety hazards
- Follows all SOPS and regulations that are enforce in the Maintenance Department
- Maintains good documentation practices on work orders, PCC's, PM's and material orders
- Assembles, assists in the set-up, change over, and preventative maintenance on various equipment
- Maintains equipment in operating condition according to FDA/government regulations
- Mounts and connects auxiliary, mechanical, electrical, electronic, pneumatic or hydraulic equipment
- Performs, evaluates, and submits revisions to PMs to improve equipment reliability
- Identifies, sources, and orders wear and spare parts for inventory
- Checks water supply with correct tests and supplies for proper operation
- Checks boiler for correct pressure, chemical levels and signs of leaks
- Supervises outside contractors performing work as necessary

- Installs parts as needed for testing proper operation of equipment
- Troubleshoots and repairs PLC and control logic on pharmaceutical equipment
- Listens to equipment to non-working areas
- Dismantles and reassembles parts and equipment using hand and power tools as needed
- Prepares and operates metal-working tools available to repair parts
- Verifies dimensions and tolerances, using blueprints, scale, and precision-measuring instruments
- Willing to work overtime (extended shifts and weekends) as needed
- Up to 20% of travel is required for this position
- Supports off hours calls by being available
- Performs other duties as assigned

Minimum Requirements:

- A High School Diploma
- 5-6 years' experience or equivalent combination of education and experience required.
- Electrical, HVAC, and/or Mechanical experience preferred.

Application: Fill out application at Drive Thru Job Fair or Email resume to hrinfo@nostrumlabs.com

Ohio Art Company

Company Description: The Ohio Art Company was established in 1908. For more than 100 years, our American manufacturing company has produced superior quality decorated metal lithography for metal packaging and products. Once an industry leader in metal and plastic toys, with brands such as the iconic Etch A Sketch, Ohio Art has built a reputation as one of the country's premier metal lithographers. Many consumers have our metal lithography products in their homes and businesses without even knowing it. As an Ohio-based manufacturer, we have continued to invest in expanding our operations and adding advanced manufacturing capabilities to better serve our customers.

Position 1: Electrical Maintenance

Location: Bryan

Type of Employment: Full-Time

Shift: 1st

Job Description:

We are looking for an experienced, skilled electrician with a minimum of 3 to 4 years of electrical work experience in an industrial environment to join our team. Prospective candidates should possess a good working knowledge of the current national electric code as well as experience with inverters, programming, and industrial control circuits. Experience with Allen Bradley PLC is preferred. Candidates must be able to read and understand electrical schematics and be a critical thinker.

Successful candidates must display a willingness to work any shift, overtime hours as needed and possess the ability to lift up to 50 pounds occasionally.

Position 2: Production

Location: Bryan

Type of Employment: Full-Time

Salary: \$14.31-\$16.09 per hour with shift premiums

Shift: 2nd

Job Description:

Successful candidates must display a willingness to work any shift, overtime hours as needed and possess the ability to lift up to 50 pounds. All candidates must display a willingness to work overtime hours as needed and possess the ability to lift up to 50 pounds occasionally.

Apply Online:

<https://newton.newtonsoftware.com/career/CareerHome.action?clientId=8a7883d069dbe6b20169fdc5f74711bf>



Company Description: Ohio Gas Company provides natural gas service to our customers efficiently and safely in accordance with government regulations. We offer our employees a respectful working environment with competitive wages and benefits. We strive to continually improve corporate and shareholder value. Ohio Gas Company has approximately 75 employees. Our staff is located in Bryan, including the main office and the Operations/Engineering building, as well as service technicians in each of our remote service locations.

Position 1: Service Technician

Location: Bryan

Job Description:

Ohio Gas Company has an opening for a Service Technician in the Williams County area. Good mechanical ability, customer – oriented attitude and computer skills required. Prior HVAC or underground construction experience a plus. HS Diploma/GED and valid driver's license with clean record required. Must reside in or be willing to relocate within Bryan service area.

Apply Online: <https://jobseeker.ohiomeansjobs.monster.com/>



Company Description: Parkview thrives at the center of healthcare in the northwest Ohio region. Parkview Medical Park is the home of Parkview Physicians Group's largest standalone multi-specialty facility in Bryan.

Location: Bryan

There are a variety of jobs posted for Parkview Health. Please see their website for all the listings.

Apply Online: <https://www.parkview.com/careers/careers>

Quality Coatings Epoxy, LLC

Company Description: Quality Coatings has thirty years of experience and has earned the title of Master Installer in the concrete industry. We are a small locally owned company that does business in the tristate area of Ohio, Indiana, and Michigan. We tackle most any commercial and residential existing concrete projects that include shop floors, offices, showroom floors, restrooms, flood prep areas, garages, basement, driveways, pool decks, and walkways. We have taken part in some high-profile jobs that include DeBrands Fine Chocolates, the Fort Wayne Children's Zoo and the TinCaps Baseball Stadium. We specialize in concrete artistry and strive to put quality and customers first in everything we do. We are interested in appealing to talented artistic individuals that are just as focused on serving customers as we are. We seek to create a meaningful and rewarding workplace for our employees.

Minimum age to work in facility: 18

Position 1: Floor Specialist

Location: Montpelier

Type of Employment: Full-Time

Salary: \$13 an hour

Job Description:

Looking for a candidate that:

- Has a good work ethic
- Maintains a safe work environment
- Attention to detail
- Good team player
- Self-motivated
- Good time management skills
- Completes tasks in a timely manner

Required Work Experience:

- Experience with
 - Hand Tools
 - Grinders
 - Mixing Paint
- Basic math skills
- Driver's License preferred
- Previous experience with carpet installation and construction would be helpful.

Apply Online: www.indeed.com

Quality Inn & Suites

Company Description: Located at the Ohio Turnpike's Exit 13, the Quality Inn & Suites Conference Center is a first-class site for your next conference, annual meeting, banquet, trade show or special event. Along with more than 150 rooms, the hotel features free Wi-Fi, cable, private parking, an on-site restaurant & lounge, newly renovated fitness room, and an indoor, heated pool and hot tub! As the area's largest meeting room facility, the Quality Inn Conference Center is conveniently located at the corner of Michigan, Indiana and Ohio with accommodations for groups of 20 to 1,000. JJ Winns Restaurant & Lounge serves breakfast, lunch and dinner daily; and, they also provide catered meals for all

events on-site. We know what customer service is all about! Don't hesitate to take advantage of our easy on-easy off stop with economical rates, all non-smoking rooms, pet friendly atmosphere and exquisite staff! You won't find a property that fits the definition of a "hidden gem" more than the Quality Inn & Suites Conference Center in Montpelier, Ohio.

Minimum age to work in facility: 18

Position 1: Front Desk Associate

Location: Montpelier

Type of Employment: Part-Time

Salary: \$10.00 starting pay (Pay will be based on experience)

Shift: 2nd and/or 3rd

Job Description:

- Have great customer service skills
- Be willing to work weekends and holidays
- Be attentive to details
- Experience is preferred but not necessary
- Phone etiquette and computer knowledge is a must
- Training will be provided

Position 2: Housekeeping Staff

Location: Montpelier

Type of Employment: Part-Time

Salary: \$10.00 starting pay

Job Description:

- Have great customer service skills
- Be willing to work weekends and holidays
- Be attentive to details
- Experience is preferred but not necessary
- Performing a variety of cleaning activities such as sweeping, mopping, dusting and polishing
- Ensuring all rooms are cared for and inspected according to Choice Hotel standards.
- Protecting equipment and making sure there are no inadequacies
- Notify managers on any damages, deficits and disturbances

- Deal with reasonable complaints/requests with professionalism and patience
- Check stocking levels of all consumables and replace when appropriate
- Adhere strictly to rules regarding health and safety and be aware of any company related practices.

Application: Hard-copy only. Fill out at Drive Thru Job Fair or Email: meghan@qualityinn8090.com for more information.

Recovery Services of Northwest Ohio

Company Description: Recovery Services of Northwest Ohio is a non-profit (501c3) organization that specializes in serving individuals struggling with substance use, mental health, and dual diagnosis disorders. Recovery Services specializes in serving children, adolescents, adults, and families who have been impacted by chemical dependency and mental health issues. We have caring compassionate staff based out of our four outpatient offices located in Defiance, Wauseon, Napoleon, and Bryan, OH. Additionally, RSNWO operates a women's residential facility, Serenity Haven, located in Fayette, OH and offers services at the Juvenile Detention Center (JDC), located in Stryker, OH.

Minimum age to work in facility: 18

Are there any internships or apprenticeships? Yes

Position 1: Clinical Therapist

Location: Bryan

Type of Employment: Full-Time

Salary: \$35,000 per year

Shift: 1st with some evenings possible

Job Requirements:

- Must have at least a bachelor's degree
- Must have a LSW, LPC, MFT, LCDC II, or LCDC III

Other Positions are available in Fayette and Defiance. Please check their website for those listings.

Apply Online: <https://www.rsnwo.org/employment-2/>



Company Description: Reifel Industries Inc. is an ISO 9001:2008 registered e-coating facility located in Pioneer, Ohio that provides full e-coating and dip-spin painting services to the entire Midwest, but especially to Ohio, Michigan, and Indiana. Reifel Industries Inc. also specializes in e-coating of partially painted parts, partially coated tethers, partially coated ISO FIX wires and HVAC coated coils. Our highly efficient and complete coating of HVAC coils has also made Reifel Industries Inc. a leader in the e-coat industry.

Position 1: Loader

Location: Pioneer

Type of Employment: Full-Time

Shift: All shifts available

Qualifications:

- Excellent Attendance Record
- High School diploma/GED preferred
- Own a reliable vehicle
- Able to read and comprehend written instructions
- Computer literate
- Self-motivated
- Pays attention to detail
- Adaptable to change
- Able to work as part of a team
- Able to lift 35# repeatedly
- Able to keep up with the pace in an assembly line type work environment
- Willing to work overtime & weekends
- Able to pass a drug screen test after 90-day probationary period

General Duties:

- Know where the Quality Policy is located and understand how it relates to your job

- Know who your next customer is and understand how you perform your job affects their job
- Read, understand, and follow all quality alerts
- Know what safety equipment is required for the job and use it properly
- Prior experience as a loader and/or unloader
- Separate non-conforming parts and properly identify with Hold tags

Job Specific Duties:

- Visually inspect each part for defects sent by the customer
- Know how to properly load parts onto the racks
- Know how to properly load racks onto load bars
- Know how to properly scan and fill out work tickets
- Identify and report all Quality/packaging/rack problems to supervisor
- Keep work area clean and organized
- Communicate with previous and following shift about part/line concerns and issues

Position 2: Maintenance Technician

Location: Pioneer

Type of Employment: Full-Time

Qualifications:

- Excellent Attendance Record
- High School diploma/GED preferred
- Own a reliable vehicle
- Computer literate
- Highly motivated
- Organized
- Able to work independently in a team environment
- Willing to work overtime
- Able to work as part of a cross-functional team
- Minimum 2+ years' experience in HVAC, Plumbing or Welding/Fabrication
- Coating or plating system experience preferred
- Able to pass a drug screen test after 90-day probationary period

General Duties

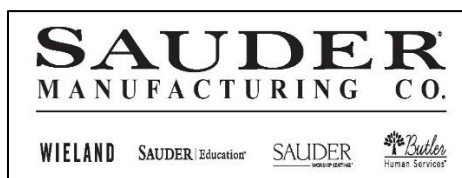
- Know where the Quality Policy is located and understand how it relates to your job

- Know who your next customer is and understand how you perform your job affects their job
- Read, understand, and follow all quality alerts
- Know what safety equipment is required for the job and use it properly

Job Specific Duties

- Perform preventive maintenance on e-coat lines to minimize downtime
- Perform repair on e-coat line equipment
- Properly complete required paperwork documenting repairs/PMs made
- Communicate with other departments regarding the status of repairs

Apply Online: <https://finishingdepartment.com/join-us/>



Company Description: So much *has changed* since our beginning as a small manufacturer of furniture for a local church – we’ve grown to serve the healthcare, higher education, worship, and human services markets through multiple brands. A big part of our growth can be attributed to what *hasn’t changed* – a strong commitment to quality and a consistent desire to serve to our customers. [Wieland](#), [Sauder Education®](#), [Sauder Worship Seating®](#), and [Butler Human Services®](#) Furniture are the 4 main brands through which Sauder MFG Co. goes to the marketplace. [Spec Furniture](#) is an acquisition of Sauder MFG Co. and [Sauder Courtroom Furniture](#) is a sub-brand of Sauder Worship Seating.

Position 1: Manufacturing Manager

Location: Stryker

Type of Employment: Full Time

Job Description: The Manufacturing Manager oversees all aspects of operations within the plant production value stream and is responsible for

the care and maintenance of all resources supporting the value stream. The Manufacturing Manager ensures desired business objectives are attained in a cost-effective manner in-line with all required safety, cost, quality and regulatory standards. In this role, the Manufacturing Manager will direct several plant level functions including material management, production, and maintenance working with them to deliver desired outcomes in the areas of:

- Safety Performance
- Customer Quality and On-time Performance
- Productivity and Profitability Performance
- Employee Engagement and Continuous Improvement
- New Product Implementations

Key Attributes Required:

- Self-starting, goal-oriented individual who takes personal accountability for performance.
- Possesses strong leadership and facilitation skills that effectively engage others.
- Communicates effectively in both oral and written forms.
- Results-oriented with sound problem solving skills.
- Delegates responsibilities effectively to team members.
- Objectively evaluates the performance of direct reports and provides constructive feedback.

Requirements:

- Bachelor's degree of Manufacturing or Engineering preferred
- 4-5 years of work experience in manufacturing environment preferred
- 2-4 years of supervisory experience preferred.
- Knowledge of lean manufacturing principles and make/engineer-to-order manufacturing environments
- Experience with team-based safety and quality programs
- Strong time and priority management skills coupled with the ability to use a logical and systematic approach to meet objectives.

Apply Online: <https://saudermfg.com/careers/>

Staffmark

Company Description: A Great Partner Staffmark's mission is simple – to be a great partner to our customers, our employees, and the communities we serve. And since being a great partner means different things to different people, we work hard to understand the unique needs of every person and business we are fortunate enough to connect with. Best in Staffing In recognition of our outstanding customer service, Staffmark has been awarded the prestigious Best in Staffing® Award for both Clients and Talent. Less than 2% of all staffing companies in North America earn the Best of Staffing® title which is based on customers and talent rating you a 9 or 10 out of 10 for outstanding service. In addition, Staffmark earned the coveted Diamond Award for receiving the Best of Staffing® Client Award for seven years in a row. Staffmark is proud of the service we offer and is committed to ensuring that all of our customers and employees receive Best of Staffing® service.

Minimum age to work in facility: 18

To learn more about positions available with Staffmark, visit:

<http://www.staffmark.com>

Time Staffing

Company Description: Time Staffing provides customized employment services to businesses and people looking employment in the communities we serve. We focus our time on critical factors that ensure our clients and employees are positioned for success.

Minimum age to work in facility: 18

To learn more about positions available with Time Staffing, visit:

www.timestaffinginc.com

NEW COMPANY IN WILLIAMS COUNTY!



Company Description: Toledo Tool & Die was a company founded on one simple principle: to do the finest work possible for our clients and to deliver on every promise we make. More than 70 years later we continue to live by that principle. Every day, it keeps us striving to improve our productivity, maintain or even enhance the quality of our output and become more efficient. Whenever we work, we do so with the benefit of our clients in mind, and we don't consider a project complete unless they are fully satisfied with the end result. Of course, considering our decades of collective experience and the innovative tools we utilize chances are very high that they will be.

Location: Pioneer

There are a variety of jobs posted for Toledo Tool & Die. Updated listings come out regularly. Please see their website for all the listings.

Apply Online: <http://toledotool.com/careers/>

NEW COMPANY IN WILLIAMS COUNTY!



Company Description: Wausau Supply Co. distributes building materials from the industry's leading manufacturers to authorized retailers from the Great Lakes to the West Coast. Our territory continues to expand as we continuously strive to meet the demands of our customers with sixteen distribution centers and three fabrication and finishing facilities. In 1947, Wausau Supply Company was founded by Conrad Klimisch, John Noel and Rupert Grischke with the same

commitment to servicing customers we maintain today as a 100% Employee-owned company.

Minimum age to work in facility: 21

Position 1: Driver Class A CDL

Location: West Unity

Type of Employment: Full Time

Salary: \$22 per hour plus overtime

Shift: 1st

Job Requirements (not limited to):

- Inspects truck for defects before and after trips and submits report indicating truck condition to ensure truck is safe
- Check Load and secure to D.O.T. Regulations. Make sure the load is safe and legal before moving. Drive truck safely and legally to customer locations and return.
- Open curtains, unstrap product, count and check product for damage and shortages.
- Assist receivers in unloading and loading the truck.
- Maintains driver logs and inspection reports according to D.O.T. regulations.
- Maintain a professional image at all times.
- Must be able to be forklift certified to aid in loading, unloading, and general warehouse work.
- Must be able to work flexible schedule, with availability for 1-3 overnights per week.

Education, Experience, & Certificates:

- Minimum one year, 100,000 miles driving experience - (Preferred but not required for WSC internal candidates)
- Must have a clean driving record.
- Must possess a Class A CDL with air brake endorsement.
- Must be able to pass a D.O.T. Physical
- Must pass a DOT Pre-employment drug test
- Must be able to be forklift certified

Physical Demands:

- Must be able to lift 100 pounds, 70 pounds repetitively.
- Be able to climb onto trailers to aid in loading and unloading.
- Able to obtain a D.O.T. medical card.

Apply Online: https://wausausupply.jobs.net/en-US/search?keywords=&location=West%20Unity,OH,USA&placeid=ChJ_oZoEG4GwPYgR8dWe2WB-y_w

Wendy's

Company Description: When everyday people sort through all the 'spin' there is one quick-service restaurant that is 'A Cut Above'... that's Wendy's! We stand for higher quality, fresh, wholesome food and never frozen beef ... prepared when you order it ... prepared by Wendy's kind of people ... people that believe this is My Wendy's ... we do it Dave's Way ... we don't cut corners. We work hard with honesty, integrity and a true sense of respect for one another. And we take time to give something back to our communities.

Minimum age to work in facility:16

Position 1: Crew Member

Location: Bryan

Salary: \$9.50 an hour starting wage

Job Information:

- Crew members ensure guests receive excellent customer service and great tasting food.
- They ensure the restaurant is clean, food safety procedures are followed, and work as a team to delight every customer.
- \$200 Sign-on bonus is offered along with the opportunity to get paid the day after working.

Position 2: Shift Supervisor

Location: Bryan

Salary: \$10.50 an hour starting wage

Job Information:

- Shift Supervisors provide the guidance and direction to crew members on a shift to ensure the best experience for guests.
- \$200 Sign-on bonus is offered along with the opportunity to get paid the day after working.
- A monthly bonus opportunity is offered along with many insurance benefits.

Position 3: Restaurant Manager:

Location: Bryan

Salary: \$11 an hour and up

Job Information:

- Restaurant Managers provide the coaching and direction to ensure high-quality, great tasting and fresh food is delivered in a safe, friendly, and respectful environment.
- They work closely with the other managers and shift supervisors to ensure employees are provided with the coaching and training to be successful.
- They ensure employees and guests are treated with respect in a safe, clean, and friendly environment.
- \$200 Sign-on bonus is offered along with the opportunity to get paid the day after working.
- Managers have a monthly bonus opportunity and a full complement of benefits.

Apply Online: <https://Nowhiring.com/HBE>



Company Description: Wieland Chase, (FKA Chase Brass and Copper Company), located in Montpelier, Ohio, is a leading producer of brass rod in North America. We are currently looking for highly motivated individuals to join our world class organization. We place specific emphasis on the quality of our product, supported by prompt reliable service to our customers.

Position 1: Electrical Engineer

Location: Montpelier

Type of Employment: Full-Time

Job Description: The primary focus of this role is to specify and implement automation, power, and safety systems in support of the manufacturing operations. Proficiency with legacy and cutting edge

technologies ensure that the Company is leveraging the most effective platforms for increased productivity, safety, and profitability.

Responsibilities:

- Electrical, software design of customized solutions including manufacturing automation and safety systems. Able to maintain project scope, schedules, budgets, and prevent project creep.
- Support specifying, manufacturing, and validating of systems which include hydraulics, pneumatics, servos, motor drives, relays, communication networks, touchscreens, digital and analog i/o, and robotics.
- Create documentation such as user manuals, programming diagrams, network diagrams, and electrical drawings.
- Analyze project requirements and perform technical calculations supporting design including electrical requirements, safety standards, and motor controls.
- Provide technical support and training to Maintenance and Production as needed.

Qualifications:

- A Bachelor's Degree in Electrical Engineering, Electrical Engineering Technology or related
- 3-5 years related job experience preferred, or an equivalent of combined education and experience.
- Proficient with MS Office, Modicon and Allen Bradley RSLogix 5000, AutoCAD, SolidWorks
- Strong fundamental knowledge of electrical control and power system design and its application in automated industrial designs including specification of vision, power, sensor, inspection, and communications systems.
- Efficiently organize and plan work tasks to meet company goals

Position 2: Maintenance Supervisor

Location: Montpelier

Type of Employment: Full-Time

Shift: 3^d

Job Description: Wieland in Montpelier, Ohio is looking for a 3rd shift Maintenance Supervisor to join the team. The Maintenance Supervisor is responsible for the reliability, productivity, and safe operations of the manufacturing facility. He/she directs the maintenance workforce while managing capital projects as necessary to maintain the facility and/or improve reliability.

Responsibilities:

- Accomplishes maintenance objectives by selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees; communicating job expectations; planning, monitoring, and adhering to policies and procedures.
- Coordinates all plant departments needs with the Department Supervisor on a daily basis. Works with the Engineers for short-term projects such as upgrades or modifications to resolve existing problem areas; and works with Plant Engineering for longer termed projects such as capacity expansions and technological upgrades to evaluate alternatives to improving production capabilities and/or equipment availability.
- Plans and directs preventative maintenance programs for all plant departments and equipment. Recommends operating practices (SOP's) and programs for improving all plant operations to the Department foreman and Plant Manager. Ensures that PM's are scheduled, completed, and documented. Coordinates activities to improve parts control and inventory accuracy.
- Plans downtime with periods to maximize repairs with a minimum disruption to production. Develops programs to reduce equipment downtime. Examines and trouble shoots equipment and process problems. Determines the cause. Implements corrective action.
- Conducts safety inspections. Ensures that facility and equipment meet OSHA standards. Takes corrective action, where necessary to bring items into compliance. Ensures that safety practices are properly utilized by the employees.

Qualifications:

- Bachelor's Degree in Engineering or 5+ years in Maintenance.
- Proficient in MS Office.
- Strong Fundamental knowledge of electrical, mechanical and hydraulic systems and their application in automated industrial equipment and systems.
- Prior experience with Maximo or equivalent CMMS is preferred.
- Must be self-motivated, be able to efficiently organize and plan work
- Must have ability to communicate across multiple disciplines.

Position 3: Manager, Human Resources

Location: Montpelier

Type of Employment: Full-Time

Job Description: Reporting to the Director of Human Resources - Eastern Region, the HR Manager is responsible for developing and leading Human Resources strategies based on company objectives for the Montpelier and Alliance, OH facilities. This person will also oversee the day-to-day operations and administration of Human Resources responsibilities in accordance with the highest ethical standards, the law, and the company's policies and procedures.

Responsibilities:

- Develop Human Resources strategies aligned with Company objectives.
- Serve as trusted advisor, providing coaching and counseling to employees seeking support and provide guidance to senior management in HR-related matters.
- Handle employee relations issues and complaints. Interface with employees and management to clearly identify issues, perform internal investigations, liaise with necessary parties for suitable resolution and the appropriate handling and dispensation of documentation.
- Participate in business unit leadership meetings, including staff meetings, budget preparation and strategic planning.
- Participate in weekly/monthly/quarterly meetings with other Wieland East Region HR teams.
- Administration of disciplinary actions for both hourly and salaried employees.
- Responsible for overseeing HR direct reports and their duties including; union attendance tracking, onboarding, compliance training, event planning, EAP administration, union overtime equalization, HRIS updates and form administration, employee file maintenance, community events.
- Collaborate with Talent Management team for recruitment, retention and development of employees aligned with company objectives including developing and mentoring the Human Resources staff.
- Collaborate with Talent Management team on succession planning, development of high potentials and leadership development to improve the capabilities, alignment and effectiveness of the Wieland teams.
- Collaborate with Business Unit management teams and HR Shared Services on performance evaluations, merit

recommendation process and incentive compensation planning process.

- Partners with executive leadership in writing job descriptions and site-specific policies.
- Coordinate with the Corporate Benefits team to support all aspects of employee benefits and wellness initiatives.
- Partner with Labor Relations Manager and Operations Management on labor related issues including union grievances, contract interpretation and negotiations.
- Work with onsite plant Occupational Health Nurse to administer the transitional work and employee wellness programs.
- Other duties as assigned by the HR Director.

Education and Experience:

- Bachelor's degree in Business, Human Resources or related field; Master's degree preferred
- HR Certification preferred (SHRM-SCP, SPHR)
- 7+ years of related Human Resources management experience
- Prior experience in a union environment strongly preferred
- Prior benefit / worker's compensation administration experience preferred

Skills and Abilities:

- Ability to contribute at the Executive level to business strategy and apply HR systems thinking to strategy
- Excellent communication and people skills
- Sound judgement, decision-making and problem-solving skills
- Reliable, flexible and responsive, with a sense of urgency
- Highest level of integrity and confidentiality
- Ability to lead people, support and lead cultural organizational needs, and create career growth opportunities that support employee engagement and retention objectives
- Working knowledge of employment law
- Ability to travel up to 20% domestically

Position 4: General Labor

Location: Montpelier

Type of Employment: Full-Time

Salary: Starting rate on 2nd is \$16.67, with an average hourly rate of \$22.71 after 5 years

Shift: 2nd

Job Responsibilities:

- Must be able to work 2nd shift

- Perform miscellaneous labor functions throughout the facility
- Operate forklift and/or overhead crane when necessary
- Tasks could vary day to day
- This position is a United Steel Worker's Local 7248 union position, effective after the 31st work day

Qualifications:

- Must be able to lift/move up to 25 pounds repetitively; up to 50 pounds occasionally
- Must be 18 years old
- High School Diploma or GED
- 1 year previous manufacturing experience preferred

Apply Online: <https://wieland-chase.com/careers/>

Wilbur-Ellis

Company Description: Wilbur-Ellis markets and distributes agricultural products, animal feed and specialty chemicals and food ingredients. A privately held and consistently profitable company, we employ more than 4,000 people throughout North America and Asia-Pacific.

Position 1: Local Class A CDL Driver

Location: Pulaski

Type of Employment: Seasonal

Job Description:

Wilbur-Ellis is seeking an experienced career-minded Commercial Driver to be part of a close, efficient team that delivers goods and services to a diverse customer base using a company delivery truck. This position also stocks and retrieves packages and bulk containers. We are looking for someone who can drive a forklift and assist as necessary. A positive attitude and willingness to grow and build relationships with team members and customers is expected.

Qualifications:

- High School Diploma or equivalent
- Valid driver's license with Class-A CDL and HAZMAT endorsement
- Minimum 2 years commercial driving experience
- Forklift Driving Certification (offered on the job, if necessary)

- Knowledge and/or experience with agricultural operations (preferred)
- Ability to operate material handling equipment including forklift, order picker, pallet jack and other equipment as required
- Requires excellent interpersonal skills to interact with customers and fellow employees
- Ability to repetitively bend and lift boxes and bags up to 80 pounds
- Present a professional image to our customer through personal appearance and overall branch cleanliness
- Ability to contribute to a team approach by being versatile, flexible, and having a positive outlook in your interactions with co-workers and customers – can effectively multi-task
- Willing to work extended hours during peak season

Responsibilities:

- Safe operation of company delivery truck
- Respond to inquiries in a timely, accurate, and appropriate manner
- Help maintain branch cleanliness
- Maintain mileage and fuel logs on all vehicles
- Perform vehicle safety inspections
- Meet and complete all WECO regulatory safety requirements
- Attend product training sessions and meetings when necessary
- Notify Supervisor or Branch Manager immediately if product spills
- Keep current on company training
- All other duties as assigned

Position 2: Crop Applicator

Location: Pulaski

Type of Employment: Seasonal

Job Description:

Wilbur-Ellis is seeking a seasonal Crop Applicator to be responsible for the safe and legal application of plant protection and fertilizer products to a wide range of crops and sites. The applicator calculates product and carrier quantities, properly mixes and applies plant protection and/or fertilizer products using various types of application equipment.

Qualifications:

- Must be familiar with all laws and regulations governing pesticide application

- Must possess or obtain (Wilbur Ellis can help obtain a license) a commercial driver's license with endorsements for Haz-Mat and Tank vehicles
- Must comprehend basic measurements and calculations for calibration (gallons per acre, and acres per tank)
- Must have a working knowledge of all application equipment
- Clean DMV record
- Able to work with minimum supervision
- Accurately locate application site
- Must possess or obtain (Wilbur Ellis can help obtain a license) the Qualified Applicator's Certification license and attend all required safety training meetings
- Must complete bi-annual medical exams
- Must participate in a DOT random selection for drug and alcohol testing
- Must participate in a 30-day blood testing for Cholinesterase Monitoring
- Must be able to work odd hours during peak season (6-7 days, 10-14 hours, depending upon crew assignment)
- Ability to travel to other branches, meeting locations, or customer farms
- Personable mannerisms with growers and fellow employees
- Strong time management skills with the ability to set priorities
- Maintain positive communication with supervisor and grower
- Excellent written and verbal communication skills
- Ability to remain detail-oriented with a wide range of responsibilities

Responsibilities:

- Proper application of fertilizer and plant protection products.
- Process work orders against scheduled dates and time
- Comply with all applicable laws and regulations at all times
- Follow all Wilbur-Ellis Company safety rules
- Lift containers weighing up to 80 lbs.
- Coordinate the use of the equipment and make sure that it is returned in good working condition.
- Perform a pre-trip inspection before leaving the yard
- Arrive at the correct job site without undue delay
- Properly complete necessary paperwork (application records, shipping papers, driver daily report, and all info on work orders)
- Properly handle and store all chemical containers
- Ensure that equipment is repaired or serviced in order to avoid delays in equipment availability

- Participate in blood testing and/or alcohol testing when scheduled
- Perform necessary maintenance and repair on equipment
- Assist as needed around the plant

Apply Online: <https://www.wilburellis.com/careers/>

Williams County Maintenance

Position 1: Maintenance

Under general direction, performs unskilled and semi-skilled general maintenance and repairs, electrical repairs, plumbing repairs and maintenance; cleans and changes furnace and a/c filters; custodial work and general maintenance of grounds. A full position description is available upon request.

The successful candidate is expected to be a self-directed, organized, a quick learner, and capable of cooperatively working with elected officials, department heads, and the general public. Applicant must possess a valid Ohio Driver's License. The successful candidate may occasionally work extended hours and/or irregular hours. A high school degree with two (2) years of demonstrated work related experience or advanced related education and training are preferred.

Applications for the Full-time Custodian (Maintenance Repair Worker I) can be picked up at the Williams County Commissioners' Office.

Interested applicants must submit an application to the Williams County Board of Commissioners, One Courthouse Square, 4th Floor, Bryan, Ohio 43506 between the hours of 8:30AM to 4PM, Monday-Friday. Applications must be delivered to the Board Office by 4PM on October 2, 2020.



Company Description: Winzeler Stamping Company is a performance-oriented precision metal stamping company that supplies metal stamping solutions for a variety of industries, including automotive, heavy equipment, class eight, lawn & garden, and others. Located in the northwestern corner of the state, we have called Montpelier, Ohio home since 1919. Through consistent leadership by four generations of the Winzeler family and a continuous improvement philosophy, we have emerged as one of the most reliable and most trusted precision metal stamping suppliers and Tier 2 manufacturers in the Midwest. Under the guidance of President and CEO, Michael D. Winzeler, the Winzeler Stamping Company continues to move forward as a preferred supplier to many of the world's largest OEMs and Tier One manufacturers.

Minimum age to work in facility: 18

Are there any internships or apprenticeships: Yes

Position 1: Maintenance

Location: Montpelier

Type of Employment: Full-Time

Salary: Up to \$24.00 an hour

Shift: 1st

Job Description:

- Under limited guidance follows established procedures in the most efficient manner to safely ensure all equipment is functioning properly to successfully produce a quality part that ultimately results in total customer satisfaction.
- The Maintenance employee will be required to support multiple projects and work with cross-functional teams to achieve total customer satisfaction and in an effort to continue the ISO 9001 Certification by meeting quality standards and procedures.

Job Functions:

- Communicates and works with Maintenance Supervisor and Production Supervisors when equipment repairs are needed to develop and maintain a level production schedule that will meet customer requirements, higher inventory turns, lead time and earned hours

- Completes preventative maintenance for all equipment, including inspection of ram and gib clearance on manufacturing machines and equipment
- Troubleshoots and repairs machines, equipment, and facility including but not limited to mechanical, electrical, pneumatic, and hydraulic systems
- Responsible for various maintenance duties, including threading and fitting of pipe systems, programmable controller operations, welding, and mechanical fabrication
- Responsible for die protection and safe installation and repair
- Assists the immediate supervisor in assessing maintenance equipment needs and providing solutions to improve department efficiencies and reduce costs
- Responsible for installation and electrical and/or pneumatic hook up of new equipment
- Assists the immediate supervisor in the development and achievement of departmental goals and objectives that support Company goals and objectives
- Responsible for knowledge of ISO 9001 procedures that affect work area
- Responsible for all quality requirements for each job performed and strives to perform at 100% labor efficiency.
- Follows all safety requirements and rules
- Maintains a clean and safe work area
- Assists immediate supervisor in the training of coworkers
- Responsible for knowledge of ISO 9001 procedures that affect work area
- Responsible for eliminating waste, recommending solutions, problem solving and cost reduction ideas
- Creates a culture of open communication, trust, continuous improvement, and performance with internal and external customers
- ISO 9001 support
- Performs other duties as assigned

Minimum Requirements

- High school diploma or GED
- Minimum 2-year degree or certificate in Electrical/Mechanical or equivalent work experience
- 1 to 3 years' experience in Maintenance
- Attend work on a consistent basis and during the assigned scheduled working hours
- Ability to read blueprints

- Must have a working knowledge of pneumatic, hydraulic, and electrical power sources along with a mechanical aptitude
- Must be familiar with various types of metal forming and machining equipment
- Strong interpersonal skills, including verbal and written communication
- Strong problem-solving skills
- Results oriented
- Ability to read, understand and write in English
- Ability to understand and follow oral instructions given in English
- Moderate to heavy physical effort required in performing normal job duties, with part-time normal and part-time concentrated attention and coordination required for normal job duties

Position 2: Manufacturing Engineer/ Engineering Manager

Location: Montpelier

Type of Employment: Full-Time

Shift: 1st

Description:

- The Engineering Manager is responsible for new product development and design. They are also responsible for maintenance of the engineering processes to ensure total customer satisfaction. Plus, ensuring Winzeler Stamping Company continues to be a low-cost manufacturer.
- The Engineering Manager designs, manufactures, and maintains production tooling and fixtures, as well as prototype samples. It is also necessary to ensure tooling is designed and built in a cost-effective and timely manner, while supporting production and the customer with minimum downtime.
- An Engineering manager must provide strong leadership in developing trust and teamwork, while fostering an environment of continuous improvement and achievement for all employees. It is crucial that they must utilize Winzeler Stamping Company's philosophy and guiding principles for decisions and actions.
- The Engineering Manager supports multiple projects and works with cross-functional teams to achieve total customer satisfaction. Plus, maintain the ISO 9001 certification by meeting quality standards and procedures.

Job Functions:

- Responsible for new product development and leading cross-functional new product development teams
- Establishes and maintains new product development schedules, master tooling files, prints, records, and math data
- Designs, manufactures, and maintains tooling and fixtures
- Designs and manufactures prototypes and samples
- Ensures WSC meets customer requirements (timing, specifications, etc.) for, but not limited to, prototypes and tooling
- Manages and coordinates tool tryouts and job startups
- Addresses and resolves tooling issues on the production floor
- Develops costs sheets for new jobs
- Leads continuous improvement efforts in the area of Engineering, such as new processes, products, production methods, elimination of waste and reducing costs
- Effectively communicates and builds strong teamwork among the Engineering Department and between departments
- Approves tool designs prior to the tool build
- Responsible for the timely completion of performance records for all direct reports
- Ensures that work area is clean and that all safety equipment in the Engineering Department is in place
- Ensures employees receive the required safety and operational and departmental training and technical support is provided as needed
- Responsible for all quality requirements for each job performed and strives to perform at 100% efficiency
- Responsible for knowledge and implementation of company policies and procedures including reviews and disciplinary action
- Responsible for eliminating waste and recommending solutions to problem solving/cost reduction ideas
- Creates a culture of open communication, trust, continuous improvement, and performance with internal and external customers
- ISO 9001 support
- Performs other duties as assigned

Minimum Requirements:

- Minimum trade technical school certificate or diploma or four-year degree in related engineering technology or equivalent experience
- Minimum 5 or more years' experience as an Engineering Manager
- Attend work on a consistent basis and during the assigned scheduled working hours

- Ability to read blueprints including GDT and strong background in the metal stamping Industry
- Must have a good understanding of progressive/transfer die theory
- Must have a basic understanding of pneumatic, hydraulic, and electrical power sources along with mechanical aptitude
- Must be familiar with various types of metal forming and machining equipment including but not limited to presses, roll forming, lathes, and mills
- Strong interpersonal skills, including verbal and written communication
- Ability to analyze, interpret and act upon the data (e.g., P & L, cost, production, sales, etc.)
- Ability to plan – determine priorities and effectively schedule work and to function in an organized manner that addresses critical issues and are supported by an effective plan
- Ability to delegate – effectively use subordinate(s) skills; clearly define and follow-up on delegated responsibilities
- Ability to lead – bring out cooperation, initiative and performance from subordinates and associates
- Strong problem-solving skills
- Results oriented with project completion being the goal
- Computer skills preferred (Microsoft Office, AS400, AutoCAD 2000+, Cimatron)
- Ability to read, understand and write in English and follow oral instructions
- ISO 9001 Support
- Ability to accommodate occasional travel
- Light physical effort required in performing normal job duties, with continuous concentrated attention and coordination required for normal job duties

Position 3: Die Setters

Location: Montpelier

Type of Employment: Full-Time

Salary: Up to \$20.50 per hour

Shift: Day or Night

Description:

- Under limited guidance follows established procedures to safely set-up transfer and/or straight-sided presses in the most efficient

manner to produce a quality part that ultimately results in total customer satisfaction.

- The die setters are required to support multiple projects and work with cross-functional teams to achieve total customer satisfaction and in an effort to continue the ISO 9001 certification by meeting quality standards and procedures.

Job Functions:

- Reads the layouts and/or set-up instructions and safely performs set-ups on a variety of transfer and/or straight sided presses to produce a variety of quality parts, which includes the removal and replacement of dies, etc., as necessary
- Reads the layouts and/or set-up instructions and safely performs set-ups on auxiliary equipment
- Troubleshoots and problem solves machine, tooling, and equipment problems
- Maintains tooling and fixtures, including repairing and/or replacing as required
- Ensures all safety equipment is in place and press can be operated in a safe manner
- Understands what each tooling piece controls and the ability to distinguish tooling problems from press problems
- Properly completes all required paperwork, including routers and timecards
- Understands the operation of the press and basic die theory, safety of these presses, including lifts, cams, slides, carrier rings, how to set draws, clearances between punches, trim and pierce stations, and step punches
- Responsible for all quality requirements for each job performed and strives to perform at 100% labor efficiency. Refers to specifications to determine frequency and method of product inspections. Refers to process sheet/blueprints for product specification details and use of gages. Makes part inspections according to product specifications.
- Follows all safety requirements and rules
- Maintains a clean and safe work area
- Follows directions as to product packaging requirements
- Assists production supervisors in the training of coworkers
- Responsible for knowledge of ISO 9001 procedures that affect work area
- Responsible for all quality requirements for each job performed and strive to perform at 100% efficiency
- Responsible for eliminating waste, recommending solution, problem solving and cost reduction ideas

- Creates a culture of open communication, trust, continuous improvement, and performance with internal and external customers
- ISO 9001 support
- Performs other duties as assigned

Minimum Requirements:

- Minimum high school diploma or GED • Minimum trade or technical school certificate or diploma
- Minimum 1-3 years manufacturing experience preferred
- Attend work on a consistent basis during the assigned work hours
- Strong mechanical background and/or ability
- Ability to read, write and understand English
- Shop level math skills
- Ability to understand and follow oral instructions given in English
- Ability to stand and stay with a machine
- Ability to use various gauges and test equipment such as comparators, micrometers, calipers, and height stands
- Ability to read blueprints
- Metrology skills in the use of gauges
- Knowledge of machines and machine functions
- SPC training or the ability to learn SPC
- Strong troubleshooting and problem-solving skills
- Ability to learn WSC quality and production procedures
- Moderate to heavy physical effort is required to perform normal job duties with continuous mental and visual attention to perform machine operations, inspections and measurements requiring constant alertness and activity

Position 4: General Labor

Location: Montpelier

Type of Employment: Full-Time

Salary: Up to \$16.50 per hour (\$0.75 shift premium)

Shift: Night

Description:

- Under limited guidance follows established procedures to safely operate equipment in the most efficient manner to produce a quality part that ultimately results in total customer satisfaction.
- Production employees are required to participate in multiple cross-functional teams to achieve total customer satisfaction and

in an effort to continue the ISO 9001 Certification by meeting quality standards and procedures.

Job Functions:

- Operates machines safely to produce quality parts
- Produce quality parts to meet and exceed customers' expectations
- Maintain machines through shift of oil and coolants
- Properly completes all required paperwork, including routers and timecards
- Responsible for all quality requirements for each job performed and strives to perform at 100% direct labor efficiency. Refers to specifications to determine frequency and method of product inspections. Refers to process sheet/blueprints for product specification details and use of gages. Manufactures parts according to product specifications.
- Ensures all safety equipment is in place and machine can be operated in a safe manner
- Responsible for minor machine adjustments that are necessary to produce quality parts
- Responsible for following all safety and work rules
- Responsible for maintaining a clean and safe work area
- Responsible for following directions as to product packaging requirements, as needed
- Responsible for knowledge of ISO 9001 procedures that affect work area
- Responsible for eliminating waste and recommending solutions, problem solving, and cost reduction ideas
- Creates a culture of open communication, trust, continuous improvement, and performance with internal and external customers
- ISO 9001 support
- Performs other duties as assigned Outcomes
- Operate machines and presses safely to produce quality parts
- Maintain clean and safe work environment
- Accurate completion of all required paperwork, including timecards, routers, and quality check.
- Identification of effective ways to improve machine efficiencies and safety
- Machine efficiencies
- Internal and external PPM reduction from previous year(s)
- ISO 9001 certification
- Cost reductions and improvements

Minimum Requirements:

- High school diploma or GED
- Ability to read, understand and write in English
- Basic math skills and basic English
- Good communication Skills
- Attend work on a consistent basis and during the assigned scheduled working hours
- Ability to understand and follow oral instructions given in English
- Minimum 1 to 3 years manufacturing experience preferred
- Ability to stand for shift with a machine
- Ability to read gages, calipers, and blueprints
- Knowledge of machines and functions
- SPC Training or the ability to learn SPC
- Ability to learn the Winzeler Stamping Company quality and production procedures
- Moderate to heavy physical effort required in performing normal job duties, with continuous mental and visual attention to perform machine operations, inspections and measurements requiring constant alertness and activity. Continuous heavy lifting may be required.
- Occasionally deal with sensitive or confidential information dealing with the Winzeler Stamping Company.

Apply Online: <http://www.winzelerstamping.com/careers>

Yanfeng

Company Description: Yanfeng Global Automotive Interior Systems Co., Ltd., (formerly JCIM) is the world's largest automotive interior supplier seeking team members for its Bryan, Ohio injection molding plant. We are seeking candidates who demonstrate commitment to safety and quality, demonstrates good attendance, willing to work overtime, takes initiative and values teamwork.

Minimum age to work in facility: 18

Position 1: Molding Job Setters

Location: Bryan

Type of Employment: Full Time

Salary: \$16.95 per hour with ability to progress to \$20.40

Job Responsibilities:

- Responsible for setting of molds, trouble-shooting presses and Injection molding processing.
- Must possess mechanical aptitude and knowledge of running an overhead crane to move molds.
- Demonstrate safety leadership and adherence to EH&S requirements including but not limited to: PPE, Lockout Tagout, Fall Protection.
- Must be able to work any shift.

Position 2: Maintenance Technician

Location: Bryan

Type of Employment: Full Time

Salary: Starting range of \$19.11 to \$23.10 with ability to progress to \$25.10.

Job Responsibilities:

- Analyze and troubleshoot repair and upkeep of plant equipment
- Analyze, diagnose and correct mechanical, electrical and hydraulic/pneumatic issues
- Basic understanding of PLC operation with regard to light curtains, switches and sensors
- Participates as needed with equipment installation, welding, fabrication and removal
- Efficiently and safely operate a variety of tools and equipment, and complete PMs
- Demonstrate safety leadership and adherence to EH&S requirements including but not limited to: PPE, Lockout Tagout, Fall Protection, and complete required inspections.
- Must be able to work any shift.

Position 3: Molding Job Setters

Location: Bryan

Type of Employment: Full Time

Salary: starting range of \$21.30 to \$23.10 with ability to progress to \$25.10

Job Responsibilities:

- Analyze concerns relating to molds, tools, secondary/assembly equipment to determine root causes

- Procure in house materials required to correct problems and initiate repairs
- Conducts thorough examination of incoming molds, tools, and fixtures and make repairs as needed
- Analyze installation issues at presses and is required to diagnose and correct problems related to hydraulics, water lines, oil line, etc.
- Regularly reads and interprets blueprints
- Perform tasks involving grinding, polishing, fitting and assembling while fabricating/repairing tools, mold fixtures, etc.
- Demonstrate safety leadership and adherence to EH&S requirements including but not limited to: PPE, Lockout Tagout, and Fall Protection
- Must be able to work any shift.

Position 4: Press Operator

Location: Bryan

Type of Employment: Full Time

Salary: starting rate of \$15.35 progressing to top rate of \$17.35

Job Responsibilities:

- Operating injection molding presses and secondary equipment in a safe and efficient manner
- Producing quality parts for our customers
- Assemble and inspect various automotive components
- Must be attentive to detail insuring accuracy of paperwork and working to specifications
- Possess basic math, reading, and writing skills to accurately follow work instructions
- Must be able to work any shift.

Position 5: Molding Utility

Location: Bryan

Type of Employment: Full Time

Salary: starting rate of \$15.55 progressing to top rate of \$17.55.

Job Responsibilities:

- Setting up presses for mold & color changes
- Ensure equipment is working properly
- Provide relief to Press Operators
- Possess good communication & housekeeping skills
- Have forklift experience
- Must be able to work any shift.

Apply: In Person at the Drive Thru Job Fair or email HRBryan@yfai.com to set-up an appointment

YMCA- Williams County

Company Description: America's 2663 YMCAs serve more than 20.2 million people each year, uniting men, women and children of all ages, races, faiths, backgrounds, abilities and income levels. The YMCA is at the heart of communities across America and here in Williams County. YMCAs serve America's children, families and communities by working to build healthy spirits, minds and bodies.

Minimum age to work in facility: 15

Position 1: Wellness Coordinator

Location: Bryan

Type of Employment: Part Time (30-34 hours/week)

Salary: \$14 per hour

Job Responsibilities:

- Teach a variety of fitness classes
- Grow a personal training client base
- Oversee the development and implementation of group exercise programs and activities
- Supervise, guide and develop staff.

Requirements:

- 1–3 years' experience in group exercise program development and management as well as personal training and fitness center management.
- A wellness degree, or equivalent education/experience would be preferred but not necessary.

Apply Online: If interested, please send resume electronically to Heather Jones at heatherj@wcymca.org

FELON FRIENDLY EMPLOYERS

20/20 Custom Molding	14620 Selwyn Dr. Holiday City	419-485-2020	Yes
Advanced Rehabilitation Technology	1116 Co. Rd. 17 Bryan	419-636-2684	Depends on felony
AGB, LLC	15188 US 127 West Unity	419-392-2164	Yes
Allied Moulded Products	222 N. Union St, Bryan	419-636-4217	Yes
Arby's	1400 Main St. Bryan	419-636-4217	Yes
Arrow Tru-Line	720 E Perry St Bryan	419-636-7013	Yes
Mobex Global	507 W Indiana St Edon	260-636-7030	Yes
Elwood Staffing	1115 W High St. Bryan	419-519-3320	Yes
Kentucky Fried Chicken (KFC)	1113 Main St Bryan	419-636-4015	Yes
Goodwill Industries	1210 S. Main St Bryan	419-636-1200	Yes
Manufactured Housing Enterprises	09302 State Route 6 Bryan	419-636-4511	Yes
Meyer Builds, LLC	524 Madison St Blakeslee	419-799-2803	Yes
Pool's Dairy Queen	1107 E High St Bryan	419-636-7925	Yes
Rimm-Kleen Systems	1107 Oak St West Unity	419-924-9556	Yes
Subway	217 S Main St Bryan		Yes
Sunoco	21747 Co. Rd. M West Unity		Yes
Taco Bell	1104 S. Main St Bryan	419-636-7299	Yes
Team Valhalla	22227 F-50 Stryker	419-682-1360	Yes
Yanfeng Global Automotive	918 S. Union St Bryan	419-633-1838	Yes

The 2019 Williams County Community Resource Guide provides a listing of agencies and organizations serving Williams County.

Available online for download and printing at:

<http://tinyurl.com/WilliamsResourceGuide>

Thank You to our sponsors:

